

CITY OF OAK POINT

DEPARTMENT OF PUBLIC SAFETY POLICE OPERATIONAL POLICIES and PROCEDURES

POLICY: 2.3 DISCRIMINATION AND HARASSMENT

REVISED DATE: 11.05.13

POLICY

The department's policy is to provide a professional, businesslike work environment free from all forms of employee discrimination including incidents of sexual or other forms of illegal harassment. No employee shall be subjected to unsolicited or un-welcomed sexual overtures or conduct either verbal or physical. The harassing behavior, to be subject to this order, need not occur only during work hours on agency premises, but may occur before or after work at other locations. Sexual or other unlawful harassment is misconduct and the department shall apply appropriate disciplinary sanctions.

The department shall operate under the City of Oak Point Human Resources Policy and Procedures, Chapter 123, Unlawful Discrimination and Illegal Harassment.

The above listed policy can be found on the city website at www.oakpointtexas.com, on the Human Resource page.

Approved: *M. Shackleford*
M. Shackleford

Adopted: 10.01.2013
Revised: 11.05.2013 Format